



SMA Solar Technology AG – Press Release

## **SMA Solar Technology AG Certified as Top Employer for Engineers 2016**

**Niestetal, February 19, 2016 – The Top Employers Institute has certified SMA Solar Technology AG (SMA) as Top Arbeitgeber Ingenieure 2016 (Top Employer for Engineers). The independent certification company identifies organizations throughout the world that distinguish themselves through outstanding working conditions, thus contributing to the professional and personal development of their employees. Only companies that meet the objective assessment standards on a high level can qualify for certification as Top Employer.**

“In order to retain our high capacity for innovation, it is very important for SMA to be an attractive employer for young talent and highly qualified engineers. Therefore, we are particularly pleased by the positive assessment of our Human Resource management and of the working conditions at SMA by the Top Employers Institute. It shows that we are very well positioned internationally and at the same time we shall of course continue to work towards becoming even better in the future,” explains Alexander Naujoks, Executive Vice President Human Resources at SMA.

The Top Employers Institute has assessed the SMA Human Resource management regarding the criteria talent strategy, workforce planning, on-boarding, learning and development, performance management, leadership development, career and succession management, compensation and benefits, and culture. In order to guarantee the validity of the detailed examination procedure, the responses and data were also subjected to an independent audit.

### **About SMA**

The SMA Group with anticipated sales of about €1 billion in 2015 is the global market leader for solar inverters, a key component of all PV plants, and offers innovative key technologies for future power supply structures. It is headquartered in Niestetal, near Kassel, Germany, and is represented in 20 countries. The Group employs more than 3,500 people worldwide. SMA has an extensive range of products, which offers the right inverters for all module types and plant sizes; for small residential systems as well as large-scale plants, grid-connected photovoltaic systems as well as off-grid and hybrid systems. Moreover, SMA offers system technology for various battery technologies and system sizes and collaborates with renowned battery manufacturers and companies from the automotive industry. The SMA technology is protected by about 700 patents and utility models worldwide. The range of services is supplemented by comprehensive services and operational management of large-scale PV power plants. Since 2008, the Group’s parent



company, SMA Solar Technology AG, has been listed on the Prime Standard of the Frankfurt Stock Exchange (S92) and is currently the only company in the solar industry that is listed in the TecDAX index.

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